

## Risk Register

Children's Services			Portfolio	Inherent	Residual	Controls and Actions		
Risk Ref	Risk Identified	Potential Consequence	Owner			Control or Action	Status	Review Date
CS0091	<p>If there is insufficient capacity to respond to the longer term demand in children's and adults' services in timely manner</p> <p><b>Latest Review:</b> 03/04/2023</p> <p>We are continuing to recruit and develop our grown our own strategy. We track our recruitment and leaver rates monthly.</p>	then the Local Authority will be unable to discharge its statutory duty and safeguard children, young people and adults.	<p><i>Cllr Sandra Davies</i> Sharon Powell</p>	25	20	<ul style="list-style-type: none"> <li>• <b>Agency Staff and Managed Team in both Adults and Children's Services</b> Significant additional capacity brought into children's services through agency staff and managed service, but this remains insufficient.</li> </ul> <p>A proposal is in place for an additional two managed teams for children's services for 6 months, to allow the service to reshape and reset. Report went to Cabinet in March 2022 outlining the prioritisation framework and skill mix and the appointment of 22 Wellbeing Officers.</p> <p>In Adults - a report was taken to Cabinet in February to increase internal dom care provision, managed service for outstanding reviews, and further to this we are looking to bring in a further managed service to address the backlog of outstanding assessments. Work is also being undertaken to support the dom care market and to increase capacity.</p> <p>We are also working with Credu to review assessment capacity for unpaid carers.</p> <p>16/01/2023 <i>Credu will be undertaking carers assessments. Some agency teams are in place, one has had their contract terminated due to non-delivery, leaving the service having to redistribute work accordingly. The risks remain and the mitigation action continue.</i></p> <ul style="list-style-type: none"> <li>• <b>Increase inhouse domiciliary care capacity</b></li> </ul> <p>04/01/2023 <i>6 additional agency staff due to start in January following necessary inductions. Recruitment to permanent domiciliary care worker and reablement roles remains extremely difficult and so the service continues to rely on corporate support to develop the corporate recruitment and retention offer.</i></p> <ul style="list-style-type: none"> <li>• <b>Prioritise Adult Social services critical functions in line with business continuity planning</b></li> </ul> <p>29/06/2022 <i>The service has now moved out of business continuity and strategic work is being informed by the Adult Services recovery plan.</i></p> <ul style="list-style-type: none"> <li>• <b>Rota in Children's Services for Section 47 assessments</b></li> </ul>	<p>Action In Progress</p> <p>Action In Progress</p> <p>Action Completed</p> <p>Withdrawn</p>	<p>16/04/2023</p> <p>04/04/2023</p>